



In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013

This is to certify that

ADCORP WORKFORCE SOLUTIONS (PTY) LTD

SUBSIDIARIES ON ANNEXURE A- B

COMPANY REGISTRATION NO:	1999/026249/07
VAT REGISTRATION NO:	4780191815
CLIENT VERIFICATION NO:	BE12150-230222
ADDRESS :	102 Western Service Road, Gallo Manor Extension 6, Woodmead, Johannesburg , 2191

Has a current overall Broad-Based BEE Status of

LEVEL 1

In terms of the Amended DTIC General Codes- Generic Scorecard (Gazette No: 36928 and 42496)

SCORECARD ELEMENT	ENTITY SCORE	MAXIMUM SCORE
OWNERSHIP	25.00	25.00
MANAGEMENT CONTROL	12.59	19.00
SKILLS DEVELOPMENT	20.54	20.00
ENTERPRISE AND SUPPLIER DEVELOPMENT	39.71	42.00
SOCIO-ECONOMIC DEVELOPMENT	03.30	5.00
TOTAL	101.49	111.00
PARTICIPATED IN Y.E.S	NO	
ACHIEVED YES TARGET + 2.5% ABSORPTION	NO	
ACHIEVED YES TARGET + 5% ABSORPTION	NO	
ACHIEVED 2 X YES TARGET + 5% ABSORPTION	NO	

VALIDATIONS	
An Empowering Supplier	YES
Black Owned percentage	54.79%
Black Women Owned Percentage	37.34%
Designated Group Supplier	NO
Black designated group percentage	10.89%
Black Youth percentage	10.89%
Black Disabled percentage	0.00%
Black Unemployed percentage	0.00%
Black People in Rural areas percentage	0.00%
Black Military Veterans percentage	0.00%
Principle Applied	MFTP
Exclusion Principle	NO
Discounting Principle Applied	NO
FINANCIAL YEAR END	FEB 2021

And a BEE Procurement Recognition Level of 135%

Period of Validity: 12 Months from Issue Date
 Issue Date: 28-02-2022
 Expiry Date: 27-02-2023
 Re-issue Date: 11-03-2022

Hlumelo Mavume
 Technical Signatory



T : +27 11 6822320 F : +27 86 623 8388
 EMPOWERMENT HOUSE , 93 KOLBERG DRIVE , GLENVISTA
 JOHANNESBURG SOUTH
 2091
 DIRECTORS : T NAIDOO & D RAO

VERIFIED RATING

Company Registration 2004/004257/07 VAT 4240214355



BVA 038



In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013

This is to certify that

ADCORP WORKFORCE SOLUTIONS (PTY) LTD ANNEXURE A

Company name:	Registration Number:	VAT number:
<i>Adcorp BLU a division of Adcorp Workforce Solutions (Pty) Ltd</i>	4830270395	1999/026249/07
<i>Adcorp Contracting (Pty) Ltd</i>	4920212042	1998/017213/07
<i>Capital Outsourced Solutions a division of Adcorp Contracting (Pty) Ltd (Costars)</i>	4630272211	1998/017213/07
<i>FunxionO a division of Adcorp Contracting (Pty) Ltd</i>	4620272213	1998/017213/07
<i>Adcorp Staffing Solutions (Pty) Ltd</i>	4100193236	1997/019094/07
<i>Adcorp BLU a division of Adcorp Staffing Solutions (Pty) Ltd (Cynergy)</i>	4100193236	1997/019094/07
<i>Adfusion Contract Management Services (Pty) Ltd</i>	4940110606	1980/007470/07
<i>Zest Hospitality a division of Adfusion Contract Management Services (Pty) Ltd</i>	4530296070	1980/007470/07
<i>Adcorp Fulfilment Services (Pty) Ltd</i>	4610261358	1977/002576/07

Period of Validity: 12 Months from Issue Date

Issue Date: 28-02-2022

Expiry Date: 27-02-2023

Re-issue Date: 11-03-2022

Hlumelo Mavume
Technical Signatory



VERIFIED RATING

T : +27 11 6822320 F : +27 86 623 8388
EMPOWERMENT HOUSE , 93 KOLBERG DRIVE , GLENWISTA
JOHANNESBURG SOUTH
2091
DIRECTORS : T NAIDOO & D RAO
Company Registration 2004/004257/07 VAT 4240214355



BVA 038



In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013

This is to certify that

ADCORP WORKFORCE SOLUTIONS (PTY) LTD ANNEXURE B

Company name:	Registration Number:	VAT number:
<i>Capability Cleaning a division of Adcorp Fulfilment Services (Pty) Ltd</i>	4020245751	1977/002576/07
<i>Charisma Healthcare Solutions a division of Adcorp Fulfilment Services (Pty) Ltd</i>	4900261522	1977/002576/07
Fortress Administration Pty (Ltd)	4100255811	2011/010048/07
<i>Paracon a division of Fortress Administration (Pty) Ltd</i>	4800294797	2011/010048/07
<i>talentCRU a division of Fortress Administration (Pty) Ltd</i>	4260293313	2011/010048/07
Quest Staffing Solutions (Pty) Ltd	4370258305	2011/010513/07
Adcorp Technical Training (Pty) Ltd	4060186527	1999/001627/07
Production Management Institute of Southern Africa (Pty) Ltd	4480186214	1997/018146/07
Torque Technical Computer Training (Pty) Ltd	4640155620	1995/004350/07

Period of Validity: 12 Months from Issue Date

Issue Date: 28-02-2022

Expiry Date: 27-02-2023

Re-issue Date: 11-03-2022

Hlumelo Mavume
Technical Signatory



VERIFIED RATING

T : +27 11 6822320 F : +27 86 623 8388
EMPOWERMENT HOUSE , 93 KOLBERG DRIVE , GLENWISTA
JOHANNESBURG SOUTH
2091
DIRECTORS : T NAIDOO & D RAO
Company Registration 2004/004257/07 VAT 4240214355



BVA 038